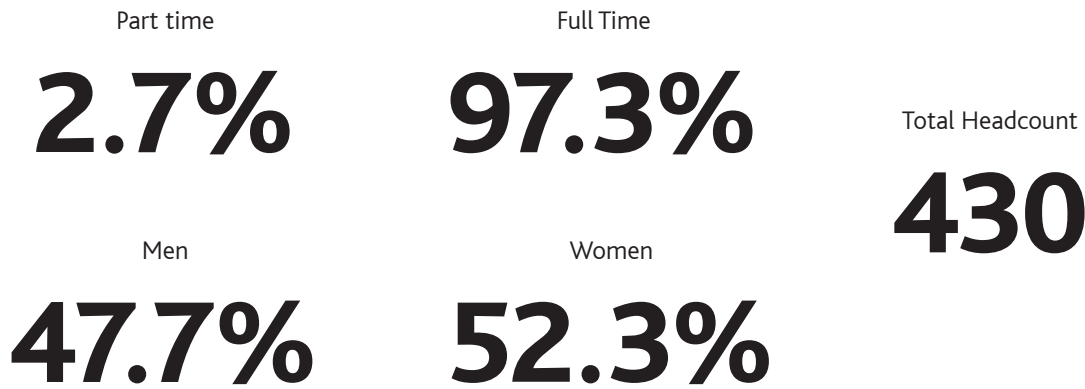


Gender Pay Gap Report

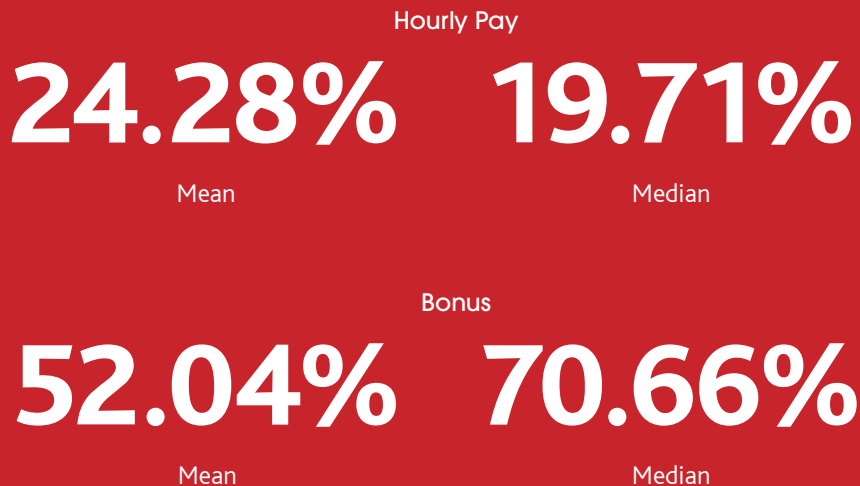
Chancellors

Chancellors (The Chancellors Group of Estate Agents Limited) is committed to improving pay quality in all areas of our business. This report highlights our gender pay gap as at publication on 1st April 2026. The pay data is for all UK employees from the pay period including 5th April 2025 as specified by the UK regulations.

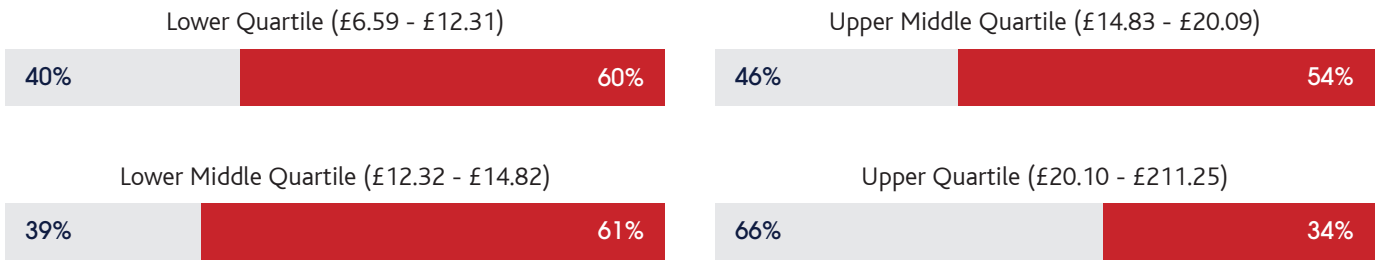
Chancellors Demographics



Chancellors Mean & Median Gender Pay Gap



Proportion of Men & Women According to Quartile Pay Bands



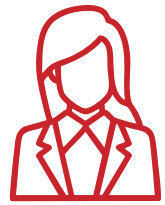
Proportion of Men & Women Receiving a Bonus Payment

The bonus data is the actual bonus payments for employees made in the 12 months prior to the 5th April 2025 and in line with the UK regulations. The bonus calculations are based on performance bonuses, divisional bonuses and commission payments made in the 12 months to 5th April 2025 and are not FTE adjusted.



Men

78.54%



Women

80%

This will be the final report published as The Chancellors Group of Estate Agents Limited and from 2027 onwards this population will be included in the LRG Employees Limited report. We are now applying LRG's pay monitoring processes to this population along with embracing the Group's many initiatives that showcase our commitment to an inclusive and collaborative culture, one which celebrates diversity and the benefits that it brings to the workplace.

This report is accurate at the time of publishing.

Michael Cook

Chief Executive Officer

(1 April 2026)